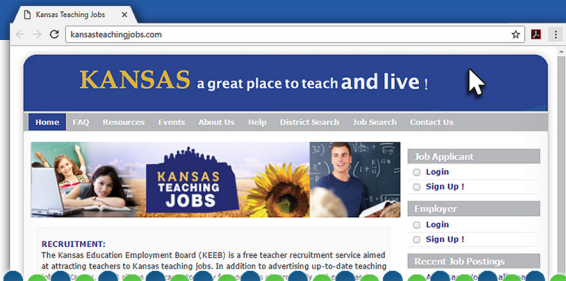


The **Kansas Education Employment Board (KEEB)** is a free recruitment service aimed at attracting highly qualified candidates to Kansas education jobs. **KEEB** provides an innovative, user-friendly universal recruitment and employment website ([www.kansasteachingjobs.com](http://www.kansasteachingjobs.com)) that Kansas schools and universities can use to advertise job openings. **KEEB** allows applicants to apply for positions electronically and provides information on licensure, state sponsored tuition and scholarship programs, and resume assistance. **KEEB** is funded by the Kansas State Department of Education and administered by the Southeast Kansas Education Service Center (Greenbush).



## KEEB PROVIDES FREE RECRUITMENT SERVICES

Over the past year, 4,627 educators used the KEEB website to review and apply for available positions. The openings posted on the website included 524 administrator positions.



## RECRUITMENT AND RETENTION ARE TOP PRIORITIES

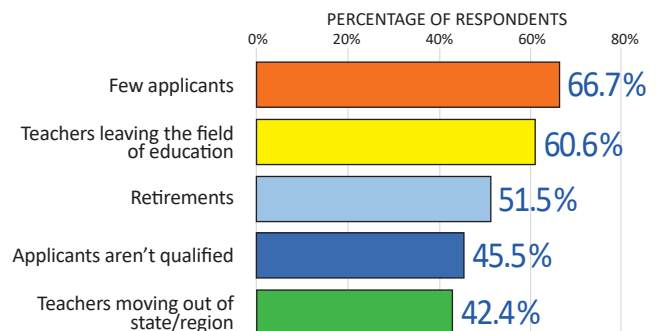
The Blue Ribbon Task Force on Teacher Vacancies and Supply recommended that the Kansas State Board of Education make recruiting and retaining teachers top priorities (Final Report, released August 8, 2016). KEEB plays an important role supporting recruitment by providing districts, schools, and organizations in Kansas with an efficient online tool to attract and hire highly qualified educators. KEEB allows schools and institutions across the state of Kansas to post job openings and locate candidates. Individuals interested in a career in education can review and apply for specific positions. KEEB provides up to date information on job postings via Twitter, Facebook, and RSS feeds that individuals can receive on their computer or mobile device. In addition, applicants can learn about Kansas licensure, scholarship/loan deferment programs, and Kansas teacher preparation programs.

## ADMINISTRATORS CONTINUE TO IDENTIFY RECRUITMENT NEEDS

Attendees at the 2016 Kansas State Department of Education Leadership Conference completed a questionnaire regarding teacher recruitment and retention. The first section of the survey asked attendees to indicate which teaching positions are the hardest to fill in their district. Of the 37 respondents, 81% identified special education positions as the hardest to fill.

Administrators were also asked to indicate the primary reasons for teacher shortages in their district. Thirty-two attendees responded to this section. The following chart provides the percentage of respondents who selected each reason.

### IF YOU HAVE TEACHER SHORTAGES IN YOUR DISTRICT, WHAT ARE THE PRIMARY REASONS?



LEARN MORE AT: [KSDETASN.ORG/KEEB](http://KSDETASN.ORG/KEEB) OR [KANSASTEACHINGJOBS.COM](http://KANSASTEACHINGJOBS.COM)