

# Foundational Needs Assessment

## What:

There are 4 areas foundational to school improvement: leadership, collaboration, data-based decision making, and communication. An initial piece of data that will help to inform next steps will come from each leadership team engaging in a short needs assessment of these areas. This is not a comprehensive needs assessment but rather a first look into the current state of the school. The data gathered from this survey will also help to know where the leadership team is in regard to readiness for engagement in a root cause analysis as part of the continuous school improvement process.

## Why:

According to research and as required by the ESSA, a school-level needs assessment is necessary in order to accomplish the following:

- Identify the current state, a school's strengths and potential areas of improvement. The needs assessment the leadership team will engage in covers the foundational areas of school improvement.
- Data gathered from the needs assessment identifies readiness for engagement in a root cause analysis as part of the continuous school improvement process.
- After digging into the potential root causes, the leadership team will create or refine actions in a continuous school improvement plan to address them.

The Foundational Needs Assessment is a short survey that should take no more than 10 minutes to complete.

Use the following link to complete the survey:

<https://bit.ly/3PhvCxL>



<https://csti.wested.org>  
<https://ccsso.org/topics/school-improvement>